



**DEPARTMENT OF THE NAVY**  
HEADQUARTERS UNITED STATES MARINE CORPS  
3000 MARINE CORPS PENTAGON  
WASHINGTON, DC 20350-3000

IN REPLY REFER TO:

5100  
SD  
**SEP 26 2006**

From: Chairman, Marine Corps Executive Safety Board  
To: Marine Corps Executive Safety Board Members

Subj: AMENDMENT OF THE MARINE CORPS EXECUTIVE SAFETY BOARD  
CHARTER

Ref: (a) CMC Policy Memorandum 1-00

Encl: (1) MCESB Charter (Rev SEP 2006)

1. The reference established and empowered the Marine Corps Executive Safety Board (MCESB) to promote a comprehensive Force Protection culture that enhances operational capability while protecting and conserving critical resources. The Charter is reviewed annually and amended as necessary.

2. Since the MCESB's inception, Board membership has been augmented with representatives of several key Marine Corps agencies. The amended Charter in the enclosure formally adds the following new member:

Commander, Marine Forces Special Operations Command

3. All other provisions of the Charter remain unchanged.

A handwritten signature in cursive script, appearing to read "R. Magnus".

R. MAGNUS  
Assistant Commandant  
of the Marine Corps

**MARINE CORPS EXECUTIVE SAFETY BOARD (MCESB) CHARTER**  
(Rev: SEP 2006)

BACKGROUND, INTENT, PURPOSE AND SCOPE

A. BACKGROUND

Efforts are ongoing through the services to advance a total Force Protection posture by reducing mishaps through increased safety awareness, prevention programs, and risk management. In the Marine Corps a similar effort is required through senior leadership awareness and intervention, based on the frequency of mishaps having adverse effects on our Marines, Sailors, family members, and civilian employees. Preventable mishaps and disregard for safety standards erode our reputation and readiness. The potential for us to significantly impact readiness becomes clear when we consider that each year we lose the equivalent of a MEU to fatal mishaps and physically disabling injuries.

1. ANNUAL LOSSES. During the 8-year period, Fiscal Years 1996 through 2003, an average of 80 Marines died annually from on duty and off duty mishaps. Traffic accidents are the leading killer of Marines averaging 52 deaths per year. More than 2,000 Marines are lost annually to death and physical disabilities. We lose nearly \$300 million per year in destroyed and damaged equipment/property, workers' compensation, and injury costs due to mishaps.

2. SEPARATIONS. Separations due to training and operational injuries create a sizable drain on the Marine Corps. While these losses degrade readiness and cohesion, they must be recovered through an increased recruiting effort.

B. INTENT

In order to reduce this overwhelming loss and cost, the Assistant Commandant has mandated the convening of a board that seeks to enhance unit and individual readiness in the following ways:

1. Reduce on and off duty mishaps.
2. Minimize injuries and fatalities to Marines and Sailors, their family members, and our Marine Corps civilian personnel.

C. PURPOSE. The purpose of this Charter is to establish the MCESB, delineate membership, and specify the scope of its activities.

D. SCOPE OF ACTIVITY. The MCESB shall:

1. Identify shortfalls in safety programs and training budgets. Assess losses due to mishaps that undermine unit readiness.
2. Establish policies, programs, and promotions to improve safety programs that reduce injuries and occupational illnesses throughout the Marine Corps.
3. Ensure effective Marine Corps wide communications of all approved readiness enhancements and injury/mishap prevention policies and implementing instructions.
4. Recommend methods to incorporate Operational Risk Management into all Marine Corps activities.
5. Develop a mechanism for feedback on the effectiveness of safety policies and efforts.

II. ORGANIZATION

A. CHAIRPERSON. The Chairperson of the MCESB is the Assistant Commandant of the Marine Corps (ACMC). CMC (SD) will serve as the administrative point of contract for all matters regarding the MCESB. The ACMC shall direct appropriate staff sections to assist in developing and implementing policy and programs recommended by the MCESB.

B. BOARD MEMBERSHIP AND RESPONSIBILITIES.

1. The MCESB shall be composed of the following:

Deputy Commandant, Plans, Policies, and Operations  
Deputy Commandant, Manpower & Reserve Affairs  
Deputy Commandant, Installations & Logistics  
Commanders, Marine Force Command, Pacific and Reserves  
Commanding General, Marine Corps Combat Development Command  
Commanding Generals, I, II, and III Marine Expeditionary Forces  
Commander, Marine Forces Special Operations Command  
Commanding General, Marine Corps Logistics Command  
Commanding General, Marine Corps Recruiting Command  
Commanding General, Marine Corps Installations East and West  
Commanding Generals, Marine Corps Bases Hawaii and Camp Butler  
Commander, Marine Corps Systems Command  
Commanding General, Training and Education Command  
Inspector General of the Marine Corps  
Commander, Naval Safety Center  
Sergeant Major of the Marine Corps

2. Vision: Promote a comprehensive Force Protection culture that enhances operational capability while protecting and conserving critical resources. Our personnel are our most important asset and deserve our proactive preventive focus.

3. Responsibilities: The MCEB shall take whatever actions they deem necessary to arrive at the following outcomes:

a. Enhanced unit and individual readiness through the reduction of on and off duty mishaps and fatalities.

b. A measurable level of effectiveness of safety policies and mishap prevention programs.

c. Innovative safety and mishap reduction initiatives that have Marine Corps wide applicability.

### III. DELIVERABLES.

A. Policies on safety awareness and mishap prevention initiatives shall be instituted, and provided to the Commandant of the Marine Corps.

B. Establish Marine Corps wide goals for reducing mishaps, injuries, occupational illnesses, and fatalities.

C. Publish a detailed Marine Corps Safety Campaign Plan. This plan will include appropriate metrics for goals, and sufficient update milestones. The plan shall be briefed to the Commandant annually.

IV. DURATION OF THE MCEB. MCEB shall meet semi-annually at the direction of the ACMC. The Charter will be reviewed annually from the date of its approval and amended as deemed necessary.